



## Sonia Sardana

*Chief Operating Officer*



**Sonia Sardana** is the Chief Operating Officer of Innova Solutions. In this role, she leads a wide range of global functions, including Operations, Corporate IT, and Learning & Organizational Development. Additionally, Sonia oversees Innova's Talent Solutions and Volt Commercial Staffing businesses.

Sonia joined Innova in 2012 and has shaped the company's growth across transformation, delivery, and sales. She began as an IT Program Manager, modernizing back-office systems and scaling operations. Later, she built Innova's Banking and Financial Services vertical from the ground up—growing it to over \$300 million in revenue. She has also led several post-merger integrations, helping align people, systems, and strategy.

As a transformation leader, Sonia helped drive process excellence across Innova's global delivery centers, always putting clients and outcomes first.

Beyond her corporate role, Sonia is a co-founder of the Innova Foundation, where she helps guide education and health programs for underserved communities worldwide.

She holds a degree in Industrial and Systems Engineering from Georgia Tech and brings a people-first mindset to every challenge.

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