

CARBON REDUCTION PLAN

Supplier name:

Innova Technology Solutions UK Ltd

Publication date:

1st June 2026



231.654



3123.53

SDGS

ENVIRONMENT

NET ZERO

AI



H2



ESG

CCS



Commitment to achieving Net Zero

Innova Technology Solutions UK Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2026	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	As a staff supply business we do not incur Scope 1 emissions
Scope 2	1.474 tCO ₂ e
Scope 3 (Included Sources)	10 tCO ₂ e
Total Emissions	11.474 tCO₂e

Current Emissions Reporting

Reporting Year: 2026	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	As a staff supply business we do not incur Scope 1 emissions
Scope 2	1.474 tCO ₂ e
Scope 3 (Included Sources)	10 tCO ₂ e
Total Emissions	11.474 tCO₂e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We have dramatically reduced our carbon footprint as a Company over the past few years with a moved to remote working for all employees. In addition much of our client and candidate contact is online via emails, conference calls and social media.

Carbon Reduction Projects

In the future we are looking to introduce a global ESG policy that will set a structure as to goals, ambitions, executive sponsorship, focused team members and initiatives to drive improvements in all aspect of ESG but particularly our plans to reduce our Carbon usage.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

Signed on behalf of the Supplier:

Rob Sumner

A handwritten signature in black ink, appearing to read "Rob Sumner", written over a horizontal line.

Human Resources Director Europe

Date: 1st June 2026

The logo for Innova Solutions features a stylized white swoosh above the word "innova" in a lowercase, italicized sans-serif font. A registered trademark symbol (®) is positioned to the upper right of the "a". Below "innova" is the word "SOLUTIONS" in a bold, uppercase, sans-serif font.

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